JULY 2026 ORGANIZATIONAL CHART

EST. 1909 RCKC
ROAD COMMISSION OF KALAMAZOO COUNTY

60 RCKC Employees Total (includes 6 Vacant)
27 Administration Employees (Includes 2 Vacant)
Salary Wage Rate Range: $41,059- $229,195
Hourly Wage Rate Range: $19.74 - $110.19
33 Road Maintenance & Mechanics-Operations Employees (includes 4 Vacant)
Hourly Wage Rate Range: $27.98 - $33.03

Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

- Eric Biddle, Road Maintenance Operator
- Adam Wood, Road Maintenance Operator
- Dan Klok, Road Maintenance Operator
- RJ Evans, Road Maintenance Operator
- Joey Welborn, Road Maintenance Operator
- Kyle Fuller, Road Maintenance Operator
- Jordan Swank, Road Maintenance Operator
- VACANT Road Maintenance Operator
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- Kyler Rhoda, Road Maintenance Operator
- Tom Maring, Road Maintenance Operator
- Levi McClish, Road Maintenance Operator
- Bobby Shannon, Road Maintenance Operator
- Joe Rix, Road Maintenance Operator
- Kevin Davis, Road Maintenance Operator
- Nathan Beam, Road Maintenance Operator
- Jim Robinson, Road Maintenance Operator
- Zack Thomas, Road Maintenance Operator
- Brian Stauffer, Road Maintenance Operator
- Carson King, Road Maintenance Operator
- Frank Jamann, Road Maintenance Operator
- Michael Shotwell, Road Maintenance Operator
- Jeff Dalman, Road Maintenance Operator
- Cole VandyBogurt, Road Maintenance Operator
- VACANT Road Maintenance Operator
- VACANT Road Maintenance Operator
- Jeff Shannon, Road Maintenance Operator
- Kieran Garrison, Road Maintenance Operator
- Anthony Weaver, Road Maintenance Operator
- Trevor McClish, Road Maintenance Operator

- Will Engel, Road Maintenance Superintendent
- Bill Oxx, Road Maintenance Superintendent
- Joe Peck, Road Maintenance Superintendent
- Jeff Wayne, Project Superintendent
- John Schmitt, Project Superintendent
- Tara Hendricks, Administrative Assistant - Operations
- Tony Allen, Road Maintenance Superintendent
  - Josh DeHaan, Mechanic
  - Travis Tigchelaar, Mechanic
  - Kyle Reed, Mechanic

- VACANT Human Resources (HR) Specialist
- Jaycie Callaway, Assistant Human Resources (HR) Director
- Debbie Hill, Human Resources (HR) Director
- Rusty McClain, Assistant Operations Director
- Anthony Ladd, Operations Director
- Selena Rider, Administrative Specialist
- VACANT Administrative Coordinator
- Mark Worden, Public Relations Director
- Travis Bartholomew, Managing Director
- Steve Olson, Accountant
- Katie Howell, AccountingClerk
- Kim Bodnar, FinanceDirector
- Ryan Minkus, County Engineer
- Bill DeYoung, Right-of-Way Specialist
- Jim Hoekstra, Assistant County Engineer
  - Kirstin Finnila, Project Engineer
  - Dean Disterheft, Project Engineer
  - Jon Fitzsimmons, PermitAgent
  - Brian Franklin, PermitAgent

The Board of County Road Commissioners of the County of Kalamazoo

- Toni Kennedy, Member
- Larry Stehouer, Vice-Chair
- David Pawloski, Chair
- Andrew Davis, Member
- Randy Thompson, Member