NOVEMBER 2026 ORGANIZATIONAL CHART



60 RCKC Employees Total (includes 1 Vacant)
27 Administration Employees (Includes 1 Vacant)
Salary Wage Rate Range: $41,059- $229,195
Hourly Wage Rate Range: $19.74 - $110.19
33 Road Maintenance & Mechanics-Operations Employees (includes 0 Vacant)
Hourly Wage Rate Range: $27.98 - $33.03

Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

- Eric Biddle, Road Maintenance Operator
  - Adam Wood, Road Maintenance Operator
  - Dan Klok, Road Maintenance Operator
  - RJ Evans, Road Maintenance Operator
  - Joey Welborn, Road Maintenance Operator
  - Kyle Fuller, Road Maintenance Operator
  - Jordan Swank, Road Maintenance Operator
  - Hunter Heinrich, Road Maintenance Operator
  - Bryan Wolthuis, Road Maintenance Operator
  - Kyler Rhoda, Road Maintenance Operator
  - Tom Maring, Road Maintenance Operator
- Levi McClish, Road Maintenance Operator
- Bobby Shannon, Road Maintenance Operator
- Joe Rix, Road Maintenance Operator
- Kevin Davis, Road Maintenance Operator
- Nathan Beam, Road Maintenance Operator
- Jim Robinson, Road Maintenance Operator
- Zack Thomas, Road Maintenance Operator
- Brian Stauffer, Road Maintenance Operator
- Carson King, Road Maintenance Operator
  - Frank Jamann, Road Maintenance Operator
  - Michael Shotwell, Road Maintenance Operator
  - Jeff Dalman, Road Maintenance Operator
  - Cole VandyBogurt, Road Maintenance Operator
  - Josh Howard, Road Maintenance Operator
  - Rich Hummel, Road Maintenance Operator
  - Jeff Shannon, Road Maintenance Operator
  - Kieran Garrison, Road Maintenance Operator
  - Anthony Weaver, Road Maintenance Operator
  - Alex Dalke-Davis, Road Maintenance Operator

Will Engel, Road Maintenance Superintendent
- Josh DeHaan, Mechanic
- Travis Tigchelaar, Mechanic
- Kyle Reed, Mechanic

Bill Oxx, Road Maintenance Superintendent

Joe Peck, Road Maintenance Superintendent

Jeff Wayne, Project Superintendent

John Schmitt, Project Superintendent

Tara Hendricks, Administrative Assistant - Operations

Tony Allen, Road Maintenance Superintendent

Natasha Weimer, Human Resources (HR) Specialist

Jaycie Lindsey, Assistant Human Resources (HR) Director

Debbie Hill, Human Resources (HR) Director

Abby Keszei, Administrative Coordinator

Mark Worden, Public Relations Director

Steve Olson, Accountant

Katie Howell, Accounting Specialist

Kim Bodnar, FinanceDirector

Rusty McClain, Assistant Operations Director

Anthony Ladd, Operations Director

Travis Bartholomew, Managing Director

Selena Rider, Administrative Specialist

Ryan Minkus, County Engineer

VACANT Right-of-Way Specialist

Jim Hoekstra, Assistant County Engineer

- Kirstin Finnila, Project Engineer
- Dean Disterheft, Project Engineer
- Jon Fitzsimmons, PermitAgent
- Brian Franklin, PermitAgent

The Board of County Road Commissioners of the County of Kalamazoo

- Toni Kennedy, Member
- Larry Stehouwer, Vice-Chair
- David Pawloski, Chair
- Andrew Davis, Member
- Randy Thompson, Member