SEPTEMBER 2025 ORGANIZATIONAL CHART

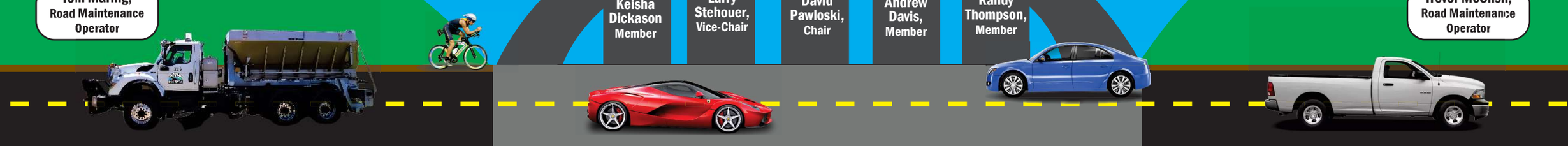
EST. 1909 RCKC
ROAD COMMISSION OF KALAMAZOO COUNTY

58 RCKC Employees Total (includes 3 Vacant)
25 Administration Employees (Includes 2 Vacant)
Salary Wage Rate Range: $39,812 - $222,302
Hourly Wage Rate Range: $19.15 - $106.88
33 Road Maintenance & Mechanics-Operations Employees (includes 1 Vacant)
Hourly Wage Rate Range: $27.14 - $32.04
Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

- VACANT, Road Maintenance Operator
- Adam Wood, Road Maintenance Operator
- Dan Klok, Road Maintenance Operator
- RJ Evans, Road Maintenance Operator
- Joey Welborn Road Maintenance Operator
- Kyle Fuller Road Maintenance Operator
- Jordan Swank, Road Maintenance Operator
- Jeff Wayne, Road Maintenance Operator
- Dan Reeder, Road Maintenance Operator
- Kyler Rhoda, Road Maintenance Operator
- Tom Maring, Road Maintenance Operator
- Stephen Smoody Road Maintenance Operator
- Bobby Shannon, Road Maintenance Operator
- Joe Rix, Road Maintenance Operator
- Kevin Davis, Road Maintenance Operator
- Steve Kuilema, Road Maintenance Operator
- Jim Robinson, Road Maintenance Operator
- Zack Thomas, Road Maintenance Operator
- Brian Stauffer, Road Maintenance Operator
- Carson King, Road Maintenance Operator
- Frank Jamann, Road Maintenance Operator
- Michael Shotwell, Road Maintenance Operator
- Jeff Dalman, Road Maintenance Operator
- Cole Vandy Bogurt Road Maintenance Operator
- Travis Tigchelaar, Road Maintenance Operator
- Adam Crippin, Road Maintenance Operator
- Jeff Shannon, Road Maintenance Operator
- Kieran Garrison, Road Maintenance Operator
- Anthony Weaver, Road Maintenance Operator
- Trevor McClish, Road Maintenance Operator

- Will Engel Road Maintenance Superintendent
- Bill Oxx, Road Maintenance Superintendent
- Joe Peck, Road Maintenance Superintendent
- Rusty McClain, Assistant General Superintendent
- Tara Hendricks, Administrative Assistant Operations
- Tony Allen, Road Maintenance Superintendent
  - Josh DeHaan, Mechanic
  - Matt Butler Mechanic
  - Kyle Reed, Mechanic
- Jake Kape, Project Superintendent
- John Schmitt, Project Superintendent

- Jaycie Callaway, Assistant Human Resources (HR) Director
- Debbie Hill, Human Resources (HR) Director
- VACANT, Assistant Operations Director
- VACANT, Operations Director
- Selena Rider, Administrative Assistant
- Sarah Phillips, Communications Administrator
- Mark Worden, Public Relations Director
- Travis Bartholomew, Managing Director
- Steve Olson, Accountant
- Katie Howell, Accounting Clerk
- Kim Bodnar, Finance Director
- Ryan Minkus, County Engineer
  - Bill DeYoung, Right-of-Way Specialist
- Jim Hoekstra, Assistant County Engineer
  - Dean Disterheft, Project Engineer
  - Jon Fitzsimmons, Permit Agent
  - Brian Franklin, Permit Agent

The Board of County Road Commissioners of the County of Kalamazoo

- Keisha Dickason Member
- Larry Stehouer, Vice-Chair
- David Pawloski, Chair
- Andrew Davis, Member
- Randy Thompson, Member