SEPTEMBER 2026 ORGANIZATIONAL CHART

EST. 1909 RCKC
ROAD COMMISSION OF KALAMAZOO COUNTY

60 RCKC Employees Total (includes 3 Vacant)
27 Administration Employees (Includes 1 Vacant)
Salary Wage Rate Range: $41,059- $229,195
Hourly Wage Rate Range: $19.74 - $110.19
33 Road Maintenance & Mechanics-Operations Employees (includes 2 Vacant)
Hourly Wage Rate Range: $27.98 - $33.03

Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

The Board of County Road Commissioners of the County of Kalamazoo

- Toni Kennedy, Member
- Larry Stehouwer, Vice-Chair
- David Pawloski, Chair
- Andrew Davis, Member
- Randy Thompson, Member

Travis Bartholomew, Managing Director

- Abby Keszei, Administrative Coordinator
- Mark Worden, Public Relations Director
- Selena Rider, Administrative Specialist
- Anthony Ladd, Operations Director
  - Rusty McClain, Assistant Operations Director
    - Will Engel, Road Maintenance Superintendent
      - Eric Biddle, Road Maintenance Operator
      - Adam Wood, Road Maintenance Operator
      - Dan Klok, Road Maintenance Operator
      - RJ Evans, Road Maintenance Operator
      - Joey Welborn, Road Maintenance Operator
      - Kyle Fuller, Road Maintenance Operator
      - Jordan Swank, Road Maintenance Operator
      - Hunter Heinrich, Road Maintenance Operator
      - Bryan Wolthuis, Road Maintenance Operator
      - Kyler Rhoda, Road Maintenance Operator
      - Tom Maring, Road Maintenance Operator
    - Bill Oxx, Road Maintenance Superintendent
      - Levi McClish, Road Maintenance Operator
      - Bobby Shannon, Road Maintenance Operator
      - Joe Rix, Road Maintenance Operator
      - Kevin Davis, Road Maintenance Operator
      - Nathan Beam, Road Maintenance Operator
      - Jim Robinson, Road Maintenance Operator
      - Zack Thomas, Road Maintenance Operator
      - Brian Stauffer, Road Maintenance Operator
      - Carson King, Road Maintenance Operator
      - Frank Jamann, Road Maintenance Operator
      - Michael Shotwell, Road Maintenance Operator
      - Jeff Dalman, Road Maintenance Operator
      - Cole VandyBogurt, Road Maintenance Operator
      - VACANT Road Maintenance Operator
      - Rich Hummel, Road Maintenance Operator
      - Jeff Shannon, Road Maintenance Operator
      - Kieran Garrison, Road Maintenance Operator
      - Anthony Weaver, Road Maintenance Operator
      - VACANT Road Maintenance Operator
    - Joe Peck, Road Maintenance Superintendent
    - Jeff Wayne, Project Superintendent
    - John Schmitt, Project Superintendent
    - Tara Hendricks, Administrative Assistant - Operations
    - Tony Allen, Road Maintenance Superintendent
      - Josh DeHaan, Mechanic
      - Travis Tigchelaar, Mechanic
      - Kyle Reed, Mechanic
- VACANT Human Resources (HR) Specialist
- Jaycie Callaway, Assistant Human Resources (HR) Director
- Debbie Hill, Human Resources (HR) Director
- Kim Bodnar, FinanceDirector
  - Steve Olson, Accountant
  - Katie Howell, Accounting Specialist
- Ryan Minkus, County Engineer
  - Bill DeYoung, Right-of-Way Specialist
  - Jim Hoekstra, Assistant County Engineer
    - Kirstin Finnila, Project Engineer
    - Dean Disterheft, Project Engineer
    - Jon Fitzsimmons, PermitAgent
    - Brian Franklin, PermitAgent