JULY 2024 ORGANIZATIONAL CHART

EST. 1909
RCKC
ROAD COMMISSION OF KALAMAZOO COUNTY

61 RCKC Employees Total (Includes 3 Vacant)
28 Administration Employees (Includes 3 Vacant)
Salary Wage Rate Range: $38,466 - $214,784
Hourly Wage Rate Range: $18.50 - $103.27
33 Road Maintenance & Mechanics-Operations Employees (includes 0 Vacant)
Hourly Wage Rate Range: $26.61 - $31.41
Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

- Rick McClish, Road Maintenance Operator
  - Adam Wood, Road Maintenance Operator
  - Dan Klok, Road Maintenance Operator
  - RJ Evans, Road Maintenance Operator
  - Joey Welborn, Road Maintenance Operator
  - John Schmitt, Road Maintenance Operator
  - Jordan Swank, Road Maintenance Operator
  - Jeff Wayne, Road Maintenance Operator
  - Dan Reeder, Road Maintenance Operator
  - Kyler Rhoda, Road Maintenance Operator
  - Tom Maring, Road Maintenance Operator
- Stephen Smoody, Road Maintenance Operator
- Bobby Shannon, Road Maintenance Operator
- Joe Rix, Road Maintenance Operator
- Kevin Davis, Road Maintenance Operator
- Steve Kuilema, Road Maintenance Operator
- Jim Robinson, Road Maintenance Operator
- Zack Thomas, Roadway Technician Apprentice
- Brian Stauffer, Road Maintenance Operator
- Carson King, Road Maintenance Operator
  - Frank Jamann, Road Maintenance Operator
  - Mike Shotwell, Road Maintenance Operator
  - Jeff Dalman, Road Maintenance Operator
  - Cole VandyBogurt, Road Maintenance Operator
  - Kody Currier, Road Maintenance Operator
  - Adam Crippin, Road Maintenance Operator
  - Jeff Shannon, Road Maintenance Operator
  - Kieran Garrison, Roadway Technician Apprentice
  - Nick Rickstad, Road Maintenance Operator
  - Trevor McClish, Road Maintenance Operator

- Will Engel, Road Maintenance Superintendent
  - Josh DeHaan, Mechanic
  - Chip Musselman, Mechanic
  - Kyle Reed, Mechanic Apprentice
- Bill Oxx, Road Maintenance Superintendent
- Joe Peck, Road Maintenance Superintendent
- Jake Kape, Project Superintendent
  - Jason Whitmyer, Project Superintendent
- Rusty McClain, Assistant General Superintendent
- Tara Hendricks, Administrative Assistant Operations
- Tony Allen, Road Maintenance Superintendent
- Bill DeYoung, General Superintendent
  - VACANT, Operations Director
    - Joanna Johnson, Managing Director
      - Travis Bartholomew, Assistant Managing Director
      - Ann Simmons, Finance Director
      - Ryan Minkus, County Engineer
        - Jim Hoekstra, Assistant County Engineer
          - VACANT, Project Engineer
          - Dean Disterheft, Project Superintendent
          - Jon Fitzsimmons, Permit Agent
          - Brian Franklin, Permit Agent
      - Mark Worden, Public Relations Director
        - Sarah Phillips, Communications Administrator
      - Selena Rider, Administrative Assistant
- Shelley Leatch, Human Resources (HR) Specialist
- VACANT, Assistant Human Resources (HR) Director
  - Debbie Hill, Human Resources (HR) Director
- Steve Olson, Accountant
- Kim Bodnar, Assistant Finance Director
- Katie Howell, Accounting Clerk

The Board of County Road Commissioners of the County of Kalamazoo

- Keisha Dickason, Member
- David Pawloski, Vice-Chair
- Thomas Brennan, Chair
- Michael Boersma, Member
- Larry Stehouwer, Member