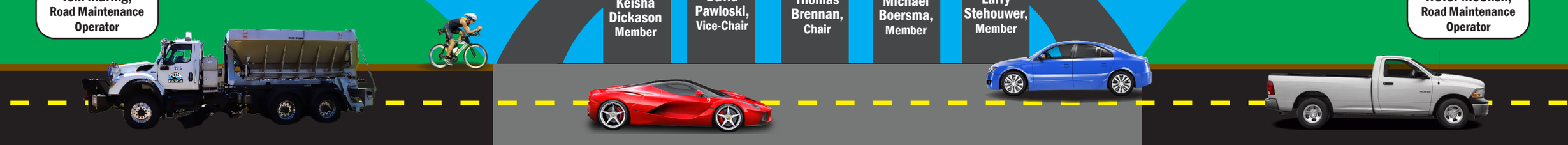
SEPTEMBER 2024 ORGANIZATIONAL CHART

EST. 1909
RCKC
ROAD COMMISSION OF KALAMAZOO COUNTY

61 RCKC Employees Total (Includes 4 Vacant)
28 Administration Employees (Includes 4 Vacant)
Salary Wage Rate Range: $38,466 - $214,784
Hourly Wage Rate Range: $18.50 - $103.27
33 Road Maintenance & Mechanics-Operations Employees (includes 0 Vacant)
Hourly Wage Rate Range: $26.61 - $31.41
Job Classification and Wage Rates: ranges based on most recent contracts, salary progression or collective bargaining agreements.

- Rick McClish, Road Maintenance Operator
- Adam Wood, Road Maintenance Operator
- Dan Klok, Road Maintenance Operator
- RJ Evans, Road Maintenance Operator
- Joey Welborn, Road Maintenance Operator
- John Schmitt, Road Maintenance Operator
- Jordan Swank, Road Maintenance Operator
- Jeff Wayne, Road Maintenance Operator
- Dan Reeder, Road Maintenance Operator
- Kyler Rhoda, Road Maintenance Operator
- Tom Maring, Road Maintenance Operator
- Stephen Smoody, Road Maintenance Operator
- Bobby Shannon, Road Maintenance Operator
- Joe Rix, Road Maintenance Operator
- Kevin Davis, Road Maintenance Operator
- Steve Kuilema, Road Maintenance Operator
- Jim Robinson, Road Maintenance Operator
- Zack Thomas, Roadway Technician Apprentice
- Brian Stauffer, Road Maintenance Operator
- Carson King, Road Maintenance Operator
- Frank Jamann, Road Maintenance Operator
- Mike Shotwell, Road Maintenance Operator
- Jeff Dalman, Road Maintenance Operator
- Cole VandyBogurt, Road Maintenance Operator
- Kody Currier, Road Maintenance Operator
- Adam Crippin, Road Maintenance Operator
- Jeff Shannon, Road Maintenance Operator
- Kieran Garrison, Roadway Technician Apprentice
- Nick Rickstad, Road Maintenance Operator
- Trevor McClish, Road Maintenance Operator

- Will Engel, Road Maintenance Superintendent
- Bill Oxx, Road Maintenance Superintendent
- Joe Peck, Road Maintenance Superintendent
- Rusty McClain, Assistant General Superintendent
- Tara Hendricks, Administrative Assistant Operations
- Tony Allen, Road Maintenance Superintendent
  - Josh DeHaan, Mechanic
  - Chip Musselman, Mechanic
  - Kyle Reed, Mechanic Apprentice
- Jake Kape, Project Superintendent
- VACANT, Project Superintendent
- Bill DeYoung, General Superintendent
- VACANT, Operations Director
- VACANT, Human Resources (HR) Specialist
- Shelley Leatch, Assistant Human Resources (HR) Director
- Debbie Hill, Human Resources (HR) Director
- Selena Rider, Administrative Assistant
- Travis Bartholomew, Assistant Managing Director
- Joanna Johnson, Managing Director
- Steve Olson, Accountant
- Kim Bodnar, Assistant Finance Director
- Katie Howell, Accounting Clerk
- Ann Simmons, Finance Director
- Ryan Minkus, County Engineer
- Jim Hoekstra, Assistant County Engineer
  - VACANT, Project Engineer
  - Dean Disterheft, Project Engineer
  - Jon Fitzsimmons, Permit Agent
  - Brian Franklin, Permit Agent
- Mark Worden, Public Relations Director
- Sarah Phillips, Communications Administrator

The Board of County Road Commissioners of the County of Kalamazoo

- Keisha Dickason, Member
- David Pawloski, Vice-Chair
- Thomas Brennan, Chair
- Michael Boersma, Member
- Larry Stehouwer, Member