



Essential Functions (cont.)

23. Identify and locate all critical support, wear, and maintenance points of the equipment.
24. Operate the equipment effectively and efficiently to perform the necessary work as determined by the Superintendent.
25. Perform all daily equipment maintenance according to operators manual.
26. Utilize proper load/unload and securing procedures when transporting equipment as described in operators manual, Michigan Department of Transportation (MDOT) regulations, and/or as directed.
27. Track and be responsible for daily material usage.
28. Follow all requirements of the Miss Dig System prior to excavation.
29. Understand and operate any additional equipment attached or utilized as part of the equipment's capability. (Measuring instruments, hand power tools, AVL, automation, etc.)
30. Perform other duties as assigned.

Duties are not listed in order of priority, are typical of duties and responsibilities that may be performed by the person holding this position and will be done at the direction and under the supervision within the organizational chart. Duties may be added, deleted, or modified at any time. They are not to be construed as an exhaustive list of all job duties.

Employment Qualifications

Education: A high school diploma/GED, Commercial Driver License (see below)

Preferred Experience: Construction or related field, truck driving and customer service.

Other Requirements: Possession of a valid Commercial Driver License, Group A or Group B with air brake endorsement. Special endorsements may be required. Strong organizational, planning and communication skills.

FLSA Status: Non-Exempt

The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards, but as general guidelines that should be considered along with other job-related selection or promotional criteria.

Physical Requirements

This job requires the ability to perform the essential functions contained in this description. These include, but are not limited to, the following requirements. Reasonable accommodations will be made for otherwise qualified applicants unable to fulfill one or more of these requirements:



Physical Requirements (cont.)

- Walking over uneven terrain to inspect equipment
- Walks, stoops, kneel and crouch to conduct inspections
- Climbing up and down from equipment to make inspections
- Climbing stairs and ladders to stock and retrieve material, parts and supplies
- Lifting parts and supplies onto shelves
- Lifting heavy equipment parts weighing up to 100 pounds
- Travel to various locations to inspect projects or attend meetings
- Ability to access office files, documents, records and maps
- Ability to operate various equipment
- Ability to operate a heavy truck
- Ability to use various hand tools

Working Conditions:

- Works both indoors, inside equipment and outside for projects
- Exposure to fumes at asphalt paving projects
- Exposure to traffic at construction projects
- Exposure to loud noises at construction project
- Exposure to extreme weather conditions
- Exposure to various types of construction sites